

Required Verbiage for Faculty Job Ads on Cornerstone Recruit

Job/Position

Title: Include complete title (i.e. rank, discipline, whether the position is tenure-track or not)

Description:

(The following are recommended keywords and phrases for various faculty ranks)

Instructor: “teaching, advising, and service are the primary focus,” the candidate should “demonstrate ongoing intellectual competence and professional development”

Assistant/Associate/Professor: we are seeking candidates with “a robust academic record,” who will “be active educators in their fields,” “serve as a mentor to students,” “work with colleagues to assess and improve curricula,” “conduct research and/or creative works in respective area of specialization,” and demonstrate “institutional citizenship through active engagement at the department, college, university, community, and professional levels,”

Qualifications:

(Qualifications must follow those specified in the Teaching Qualification Tables available at:

<http://academicaffairs.louisiana.edu/resources/procedures/faculty-hiring/teaching-qualification-tables>

In addition, the qualifications must adhere to Documents XXXIX of the University of Louisiana at Lafayette “Policy on Faculty Qualifications” in the Faculty Handbook available:

<http://academicaffairs.louisiana.edu/resources/forms-processes/faculty-hiring>

(The following is to be included in each vacancy announcement):

Successful candidates must be committed to working effectively with diverse student populations. Applicants are expected to describe their commitment to fostering a diverse educational environment through their research, teaching, and/or service activities.