

All parties have access to resources and support at any time before, during, and after the process. The chart below represents the options for resolution once a report is made.

Report Made & Support Obtained

A report is made to a reporting option.

Title IX Coordinator will contact Complainant to discuss safety concerns and make supportive measures available; identify resources and additional reporting options, including law enforcement; and outline the following paths of resolution:

Complainant may request that no further action be taken.

Complainant may sign a Formal Complaint which will initiate a Formal Resolution.

Complainant may request Informal Resolution if available to address the conduct without disciplinary action.

University will strive to honor Complainant's request. For Complainant's safety and the safety of the University community, the University will assess whether taking no further action poses a risk to Complainant or other community members. If safety is an issue, University may need to take further action while supporting Complainant and protecting Complainant's privacy.

In a Formal Resolution the Title IX Coordinator will gather relevant information for an Investigation. Following the Investigation, parties will participate in a Hearing, whereby an advisor of their choice will conduct cross-examinations. The Decision-maker will provide a Determination at the conclusion of the Hearing.

(Resources are available to both Complainant and Respondent to guide and support them in the process.)

In an Informal Resolution, immediate and corrective action may be taken through individual and community remedies. These are forms of an Informal Resolution that do not involve sharing identifiable information with Respondent. Complainant and Respondent can request to end an Informal Resolution and pursue a Formal Resolution at any time.

END. Continue to receive support.

END. Continue to receive support.

Determination of Resolution Route

Resources and Support Are Always Available Throughout the Process.

Determination of Resolution & Appeal

Where there has been a Determination regarding responsibility, both parties may:

- (1) Accept the Determination
- (2) Appeal the Determination

Where either party requests an Appeal, the matter will be forwarded for a Hearing by the Appeal Panel.

Where there has been a Determination regarding no responsibility, the Complainant may:

- (1) Accept the Determination
- (2) Appeal the Determination

Where either party requests an Appeal, the matter will be forwarded for a Hearing by the Appeal Panel.

END. Continue to receive support.

If the matter is brought before a Hearing Panel, the Hearing Panel will determine whether a determination regarding responsibility occurred by a preponderance of the evidence and impose appropriate sanctions and remedies. Any further Appeal may only be made pursuant to UL System Policy.

END. Continue to receive support.

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