



UNIVERSITY
OF
LOUISIANA
L a f a y e t t e

Staff Vacancy

POSITION: Business Intelligence Analyst

EEO# IT 5-16

RESPONSIBILITIES:

This position is responsible for interacting with user communities at all levels of functioning across the University to identify the information that is needed for decision-making purposes (operational, tactical and strategic). In addition, this position will coordinate with Information Technology and others to identify the best business intelligence model (reports, queries, cubes, etc.) to meet those needs and implement the University's campus-wide business intelligence/decision support system.

- Gathers reporting requirements from end users and management;
- Develops data mart requirements based on report requirements;
- Develops views and packages/marts for deployment in BI platform;
- Develops reports and reporting applications;
- Assists with extraction, transformation, load (ETL) development and implementation;
- Automates dissemination of reports and conducts end user training as necessary to implement new reporting tools;
- Trains and mentors less senior departmental staff;
- Assists in the maintenance of metadata repositories and reporting applications services security;
- Serves on committees related to decision support, BI or data quality;
- Maintains regular communication with the senior Information Technology staff regarding issues and objectives surrounding ERP business intelligence solution implementation;
- Interact with the user community to gather and document business requirements, conduct process analysis, and draft conceptual database design;
- Plan, design (data mapping), and create reports and cubes for business users;
- Provide user assistance and direction for ad hoc data reporting;
- Work with users and other Information Technology staff on a routine basis to troubleshoot reported problems pertaining to the reports and the reporting database environment;
- Assist with training campus users on tools, and in the use of tools;
- Assess the impact of system updates on the reporting database and provide proposals for applying them effectively;
- Works on multiple projects with competing deadlines requiring strong attention to detail and analytics..

QUALIFICATIONS:

- Bachelor's degree or equivalent in Computer Science, MIS or Business related field;
- Strong knowledge and understanding of data modeling, including relational and star schema design principles;
- Strong knowledge of Oracle database technologies and IBM Cognos BI suite;
- Ability to design data marts in a fast paced data warehouse environment;
- Demonstrated experience in the planning, design, development, and management of business intelligence solutions;
- Experience utilizing leading data warehouse reporting tools;
- Knowledge and experience with Banner ODS/EDW will be given preference.

UNIVERSITY AND COMMUNITY:

The mission of the University of Louisiana at Lafayette is to offer exceptional education informed by diverse world views striving to develop innovative leaders who advance knowledge. The Southern Association of Colleges and Schools Commission on Colleges accredits the University, which offers undergraduate and graduate degrees in the arts, sciences, and professional programs. The University is a public research university with high research activity, an enrollment of over 18,000 students and 800 faculty members. UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 55 undergraduate disciplines, 15 post-bachelor certificates, seven graduate certificates, the master's

degree in 28 disciplines and the doctorate in 10 disciplines. Additional information about the University is available on the University's webpage at <http://louisiana.edu/>

The core values of the University include: equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

UL Lafayette consists of nine degree-granting units: Arts, B.I. Moody III College of Business Administration, Education, Engineering, Graduate School, Liberal Arts, Nursing and Allied Health Professions, Ray P. Authement College of Sciences, and University College.

Located midway between New Orleans and Houston, Lafayette is the heart of Louisiana's Acadian-Creole region. The city of over 126,000 is part of the Lafayette-Acadiana area, which has a total population of 616,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the base of Louisiana's offshore oil industry, as well as the financial, retail, and medical center for South-Central Louisiana.

SALARY: Commensurate with experience.

ANTICIPATED STARTING DATE: January 2017

APPLICATIONS:

Please send Resume, Cover letter, and References to:

**Sam Bullard
Enterprise Application Services
P.O. Box 43585
Lafayette, LA 70504-3585**

Email: sfb@louisiana.edu

The University of Louisiana at Lafayette does not discriminate on the basis of race, color, national origin, age, religion, sex, sexual orientation, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Equal Pay Act of 1963, Title IX of the Education Amendments of 1972, Executive Order 11246, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the 1990 Americans With Disabilities Act. - See more at: <http://personnel.louisiana.edu/employment-opportunities/policy-nondiscrimination>