

University of Louisiana at Lafayette

EEO/AA

Post-Offer Voluntary Self-Identification Information

University of Louisiana at Lafayette is an EEO/Affirmative Action Employer

In an effort to comply with requirements regarding government recordkeeping, reporting, and other legal obligations associated with E.O. 11246 and the Vietnam Era Readjustment Assistance Act of 1974, we invite you to complete this self-identification data form. As a federal government contractor, we take affirmative action on behalf of protected veterans. Providing this information is strictly voluntary. Failure to provide information will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

The information obtained will be kept in strict confidence, except that (a) necessary management and supervisory personnel may be informed in order to ensure proper placement and to accommodate a disability or disability that you have identified, (b) first aid and safety personnel may be informed when and to the extent appropriate, if the condition might require emergency treatment, and (c) government officials investigating Affirmative Action Program compliance.

PLEASE CHECK ALL APPROPRIATE BOXES BELOW FOR EACH OF THE FOLLOWING CATEGORIES. Ethnicity, race and protected veteran definitions are provided on the back of this page, along with information about reasonable accommodations.

EMPLOYEE INFORMATION

Name:

Last

First

Middle

Address:

Street

City

State

ZIP

Date of Hire:

Today's Date:

ETHNICITY/RACE CATEGORIES

ETHNICITY/RACE: (identify one or more race categories)(definitions on the back)

- Hispanic or Latino or identify a race listed below
White (not Hispanic or Latino) Black or African American (not Hispanic or Latino) Asian (not Hispanic or Latino)
Native Hawaii or Other Pacific Islander (not Hispanic or Latino) American Indian or Alaska Native (not Hispanic or Latino) Two or more races (not Hispanic or Latino)
Do not wish to identify

GENDER CATEGORIES

- Male Female Do Not Wish to Identify

PROTECTED VETERAN CATEGORIES

- | | |
|---|--|
| <input type="checkbox"/> Disabled Veteran | <input type="checkbox"/> Active Duty Wartime or Campaign Badge Veteran |
| <input type="checkbox"/> Recently Separated Veteran | <input type="checkbox"/> Armed Forces Services Medal Veteran |
| <input type="checkbox"/> I am not a protected veteran | <input type="checkbox"/> I am a protected veteran but do not want to identify the classification in which I belong |
| <input type="checkbox"/> Do not wish to identify | |

REQUEST FOR ACCOMMODATIONS

- I am requesting an accommodation to assist in performing the essential functions of the job. If so, explain:

DEFINITIONS

RACE/ETHNICITY CATEGORY DESCRIPTIONS:

Hispanic or Latino includes a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture origin, regardless of race.

White (not Hispanic or Latino) includes a person having origins in any of the original peoples of Europe, North Africa, or the Middle East, or North America.

Black or African American (not Hispanic or Latino) includes a person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) includes a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (not Hispanic or Latino) includes a person have origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaskan Native (not Hispanic or Latino) includes a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Two or More Races (not Hispanic or Latino) includes a person who identifies with more than one of the above races.

PROTECTED VETERAN CATEGORY DESCRIPTIONS:

A disabled veteran includes any veteran of the U.S. military, ground, naval or air service who: (a) is entitled to compensation, or who but for the receipt of military retired pay would be entitled to compensation under laws administered by the Secretary of Veteran Affairs, or (b) was discharged or released from active duty because of service-connected disability.

Active Duty Wartime or Campaign Badge Veteran includes any veteran who served on active duty in the U.S. military, ground, naval or air service in a war, campaign or expedition in which a campaign badge has been authorized under the laws administered by the Department of Defense.

Recently Separated Veteran includes any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Armed Forces Service Medal Veteran includes any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United State military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.