



UNIVERSITY
OF
LOUISIANA
L a f a y e t t e

Academic Vacancy

POSITION: Department Head of Mechanical Engineering (Tenured)

EEO# EN 12-16

The Department of Mechanical Engineering invites applications and nominations for the position of Head of the Mechanical Engineering Department at the University of Louisiana at Lafayette. The Department is looking for a leader with a vision to lead the department through continued growth in student numbers, research expenditures, and national exposure.

RESPONSIBILITIES:

Serves as the administrative leader of the department and manages all administrative and academic aspects of the department. Works with all departmental stakeholders to advance the department toward new heights of national prominence, through strategic planning and assessment to determine future directions for the department. Leads the department faculty toward increases in student enrollment and student success, increases in departmental scholarly activities, and increases in research and development funds generation.

Performs research and development activities and maintains a high level of professional activity befitting of a leader in engineering higher education. Works with all stakeholders in determining and achieving departmental advancement and development goals.

Ensure the department has a qualified faculty through the hiring of new faculty and staff, and mentoring of faculty and staff through applicable tenure and promotion processes.

Leads the efforts of the faculty to develop the program to meet the ABET accreditation standards.

QUALIFICATIONS:

B.S. in Engineering with a PhD in Mechanical Engineering. Recognized leader in the field of mechanical engineering or some closely aligned field with a proven evidence of outstanding teaching. Scholarly activity that is well publicized in engineering and technology journals with a record of research and development activities. Experience with ABET and other accrediting activities. Knowledge and abilities to include:

- Possesses strong leadership skills.
- Has experience leading the growth of the unit to new levels of achievement.
- Develops a vision for advancing the national reputation of the department.
- Excellent written and verbal communication skills.
- Experience with managing engineered systems.
- Experience with community engagement.
- Strong interpersonal/human relations skills.
- Organizational and analytical skills including managing a unit.

Note: Successful candidates must be committed to working effectively with diverse student populations. Applicants are expected to describe their commitment to fostering a diverse educational environment through their research, teaching, and/or service activities.

DEPARTMENT AND COLLEGE:

The Department of Mechanical Engineering at UL Lafayette is the largest academic department within the College of Engineering. It has over 800 undergraduate and 30 graduate students. The department has 18 faculty, an administrative assistant, a technician, and two-research faculty. More faculty hires are expected as the growth of the department has been over 10% per year for some time with continued growth expected. Annual research and development expenditures for the department average over \$1M per year with this year's expenditure expected to exceed \$2M. The department offers BS through PhD degrees and is fully accredited. The department houses numerous research and development facilities and is affiliated with several high profile research and development university-level units. The College of Engineering at UL Lafayette has over 2,800 students with an annual research and development budget exceeding \$6M. The college offers BS through PhD degrees for all engineering departments.

UNIVERSITY AND COMMUNITY:

The mission of the University of Louisiana at Lafayette is to offer exceptional education informed by diverse worldviews striving to develop innovative leaders who advance knowledge. The Southern Association of Colleges and Schools Commission on Colleges accredits the University, which offers undergraduate and graduate degrees in the arts, sciences, and professional

programs. The University is a public research university with high research activity, an enrollment of over 18,000 students and 800 faculty members. UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 55 undergraduate disciplines, 15 post-bachelor certificates, seven graduate certificates, the master's degree in 28 disciplines and the doctorate in 10 disciplines. Additional information about the University is available on the University's webpage at <http://louisiana.edu/>. The core values of the University include equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability. UL Lafayette consists of nine degree-granting units: Arts, B.I. Moody III College of Business Administration, Education, Engineering, Graduate School, Liberal Arts, Nursing and Allied Health Professions, Ray P. Authement College of Sciences, and University College.

Located midway between New Orleans and Houston, Lafayette is the heart of Louisiana's Acadian-Creole region. The city of over 126,000 is part of the Lafayette-Acadiana area, which has a total population of 616,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the base of Louisiana's offshore oil industry, as well as the financial, retail, and medical center for South-Central Louisiana.

SALARY: Commensurate with experience and qualifications.

ANTICIPATED STARTING DATE: January 6, 2018 or later depending on availability

APPLICATIONS:

Applicants should provide a cover letter detailing their vision for the department and how their background supports this vision, complete curriculum vitae, list of five references and portfolio of work to khattab@louisiana.edu

The review process will continue until the position is filled. The University of Louisiana at Lafayette is dedicated to the goal of building a diverse faculty committed to teaching and working in a multicultural environment. Women, minorities, and individuals with disabilities are strongly encouraged to apply.

The University of Louisiana at Lafayette does not discriminate on the basis of race, color, national origin, age, religion, sex, sexual orientation, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Equal Pay Act of 1963, Title IX of the Education Amendments of 1972, Executive Order 11246, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the 1990 Americans With Disabilities Act. - See more at: <http://personnel.louisiana.edu/employment-opportunities/policy-nondiscrimination>