



UNIVERSITY
OF
LOUISIANA
L a f a y e t t e

Staff Vacancy

POSITION: DATABASE PROGRAMMER/ANALYST

EEO# UA 12-15

RESPONSIBILITIES:

The Database Programmer/Analyst will serve as a primary application specialist for the Advancement Services Department which serves to support the advancement initiatives of the University. This position will:

- Provide technical and functional support for the Advancement Services Department.
- Coordinate testing during and after the Banner conversion.
- Work with and learn how to best leverage centrally provided services from Information Technology.
- Learn and be willing to function in the new Business Intelligence environment and represent Advancement Services in the governance, operation and cooperative spirit of the new Banner system.
- Design, test, review and maintain system applications, standard reports and dashboard indicators which provide data analytics on the performance of various units and the university as a whole.
- Implement best practices for data security and management.
- Maintain and enhance the highly confidential data on alumni, donors and constituents.
- Assist in maintaining data integrity in systems by running queries and analyzing data.
- Develop and maintain documentation for all reports, procedures, processes and interfaces.
- Perform other duties as assigned by the Director of Advancement Services.

QUALIFICATIONS:

Minimum qualification is a Bachelor's Degree from a regionally accredited institution. Preferred qualification is five years relational database programming experience, with a solid foundation/operational knowledge of SQL (Structured Query Language). Working knowledge of Cognos and Crystal is required.

UNIVERSITY AND COMMUNITY:

The mission of the University of Louisiana at Lafayette is to offer exceptional education informed by diverse world views striving to develop innovative leaders who advance knowledge. The Southern Association of Colleges and Schools Commission on Colleges accredits the University, which offers undergraduate and graduate degrees in the arts, sciences, and professional programs. The University is a public research university with high research activity, an enrollment of over 18,000 students and 800 faculty members. UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 55 undergraduate disciplines, 15 post-bachelor certificates, seven graduate certificates, the master's degree in 28 disciplines and the doctorate in 10 disciplines. Additional information about the University is available on the University's webpage at <http://louisiana.edu/>

The core values of the University include: equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

UL Lafayette consists of nine degree-granting units: Arts, B.I. Moody III College of Business Administration, Education, Engineering, Graduate School, Liberal Arts, Nursing and Allied Health Professions, Ray P. Authement College of Sciences, and University College.

Located midway between New Orleans and Houston, Lafayette is the heart of Louisiana's Acadian-Creole region. The city of over 126,000 is part of the Lafayette-Acadiana area, which has a total population of 616,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the base of Louisiana's offshore oil industry, as well as the financial, retail, and medical center for South-Central Louisiana.

SALARY: Commensurate with experience.

ANTICIPATED STARTING DATE: Immediate

APPLICATIONS:

Candidate review will begin immediately. Applicants should send a cover letter, resume and the names and contact information of three references to:

**Ms. Loretta Singleton, Director
Advancement Services
University of Louisiana at Lafayette
P O Box 44090
Lafayette, LA 70504-4090
loretta@louisiana.edu**

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