



UNIVERSITY  
OF  
LOUISIANA  
*L a f a y e t t e*

## ACADEMIC VACANCY

**POSITION:** Include complete title (i.e. rank, discipline, whether the position is tenure-track or not)  
**EEO#**

**RESPONSIBILITIES:**

**(The following are recommended keywords and phrases for various faculty ranks)**

**Instructor:** “teaching, advising, and service are the primary focus,” the candidate should “demonstrate ongoing intellectual competence and professional development”

**Assistant/Associate/Professor:** we are seeking candidates with “a robust academic record,” who will “be active educators in their fields,” “serve as a mentor to students,” “work with colleagues to assess and improve curricula,” “conduct research and/or creative works in respective area of specialization,” and demonstrate “institutional citizenship through active engagement at the department, college, university, community, and professional levels,”

**QUALIFICATIONS:**

**(Qualifications must follow those specified in the Teaching Qualification Tables available at**

<http://academicaffairs.louisiana.edu/resources/procedures/faculty-hiring/teaching-qualification-tables>

**In addition, the qualifications must adhere to Documents XXXIX of the University of Louisiana at Lafayette**

**“Policy on Faculty Qualifications” in the Faculty Handbook available at**

<http://academicaffairs.louisiana.edu/resources/forms-processes/faculty-hiring>

**(The following is to be included in each vacancy announcement)**

Successful candidates must be committed to working effectively with diverse student populations. Applicants are expected to describe their commitment to fostering a diverse educational environment through their research, teaching, and/or service activities.

**UNIVERSITY AND COMMUNITY:**

**(The following is to be included in each vacancy announcement)**

The mission of the University of Louisiana at Lafayette is to offer exceptional education informed by diverse world views striving to develop innovative leaders who advance knowledge. The Southern Association of Colleges and Schools Commission on Colleges accredits the University, which offers undergraduate and graduate degrees in the arts, sciences, and professional programs. The University is a public research university with high research activity, an enrollment of over 18,000 students and 800 faculty members. UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 55 undergraduate disciplines, 15 post-bachelor certificates, seven graduate certificates, the master’s degree in 28 disciplines and the doctorate in 10 disciplines. Additional information about the University is available on the University's webpage at <http://louisiana.edu/>

**(The following is information that can be included in the announcements on an optional basis)**

The core values of the University include: equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

UL Lafayette consists of nine degree-granting units: Arts, B.I. Moody III College of Business Administration, Education, Engineering, Graduate School, Liberal Arts, Nursing and Allied Health Professions, Ray P. Authement College of Sciences, and University College.

Located midway between New Orleans and Houston, Lafayette is the heart of Louisiana's Acadian-Creole region. The city of over 126,000 is part of the Lafayette-Acadiana area, which has a total population of 616,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the base of Louisiana's offshore oil industry, as well as the financial, retail, and medical center for South-Central Louisiana.

**SALARY:** Commensurate with experience.

**ANTICIPATED START DATE:** (Specify the starting date)

**APPLICATIONS:**

**(Specify the dossier requirements and provide contact information for chair of the search committee)**

**(The following is to be included in each vacancy announcement)**

The review process will continue until the position is filled. The University of Louisiana at Lafayette is dedicated to the goal of building a diverse faculty committed to teaching and working in a multicultural environment. Women, minorities, and individuals with disabilities are strongly encouraged to apply.

The University of Louisiana at Lafayette does not discriminate on the basis of race, color, national origin, age, religion, sex, sexual orientation, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Equal Pay Act of 1963, Title IX of the Education Amendments of 1972, Executive Order 11246, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the 1990 Americans With Disabilities Act. - See more at: <http://personnel.louisiana.edu/employment-opportunities/policy-nondiscrimination>